



Caltech Postdoc Association

Team 2023 - 24

Postdoc Orientation, April 16th 2024



Our Mission for Our community

The Caltech Postdoctoral Association (CPA) seeks to foster a **sense of community**, provide resources for **career and personal development**, and provide a framework for **representation** on campus and in the **local community** for postdoctoral scholars from all departments of the Institute.

Also serve: JPL and Carnegie affiliates

**We are here
for you
to make
your postdoc
life better!**



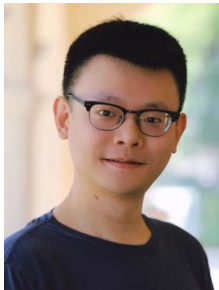
Board & Organization

Chair



Nivedita Mahesh, PMA

**External Affairs &
Communications Chair**



Hanxun Jin, EAS

Secretary

Treasurer





Career

- ❑ Interfaces with CALE & CTLO
- ❑ Demystifying Faculty Hiring Process
- ❑ Networking opportunities with Industries
- ❑ Workshops:
 - a. LinkedIn
 - b. Teaching statements
 - c. Design your postdoc life



Demystifying Faculty Hiring



McKinley Informational



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Manu Tom, JPL
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Danial Panahandeh Shahraki, EAS
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Outreach

Vision: Connect postdocs with our larger community!

Reviving our pre-pandemic programs:

- CPA for STEM
In talks with Polytechnic school
- Explore Caltech: a Caltech open house with booth tables and short talks by grad students, postdocs and faculties with over 5000 participants from the community pre-pandemic.



Community Engagement
Lecture



Explore Caltech Event



Marziye Jafariyazani, PMA
jafari@ipac.caltech.edu



Social

Here to bring us all together :)
We do an event every month, based on
YOUR responses to our survey

Upcoming events:

- New Postdoc Meet & Greet +
Happy Hour (April 19)
- JPL Visit (TBD)



Hiking Trip



Caltech Spouse club Social



Diwali Celebrations



Juni Singh, HSS
jsingh7@caltech.edu



Aditya Khullar, JPL
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sa.gov



- Ongoing Disability in STEM seminar series
- Cultural food events: Potluck!
- Ongoing Social Justice in LA seminar series
- Drag bingo
- DEI-themed movie nights
- LA Pride Parade float

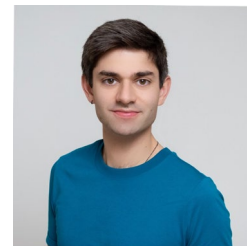
Any other ideas from the postdoc community are welcome!



Disability Seminar



LA Pride Parade



Riccardo Caniato (PMA)
rcaniato@caltech.edu



Sofia Fatigoni (PMA)
sofiat@caltech.edu

Caltech



Advocacy

The **CPA advocacy** committee is here for you, and we are here to ensure your academic experience at Caltech is fulfilling. So, in line with that:

- We have set up weekly a **CPA advocacy listening helpdesk**: a space for sharing concerns, issues, specific requests regarding (but not limited to) **housing, healthcare, safe work environment** (we follow an anti-bullying policy and we ensure protection especially for international postdocs) and anything else that may have come up at Caltech. The **helpdesk** is open once a week (**Friday at 10am**) in **Caltech hall 907** . Every single session last for 15 minutes and the **helpdesk** is open for 1h.
- We are working closely with the **Postdoctoral Scholars Office** and the **Institutional Research Office**.
- The **minimum salary** for postdocs is \$68,000/year. If at any point you are being paid less than that, reach out to us.

If you have any other questions or concerns, reach out to the advocacy co-chairs.



Elisabetta Benazzi, CCE
ebenazzi@caltech.edu



Isabel Scherl, EAS
ischerl@caltech.edu

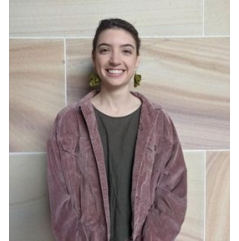
CPA Childcare & parent support

- We work closely with Caltech Spouses club **ask us about joining!**
- Goals for this year:
 - **Understand & quantify postdoc parents' needs!**
 - Advocate for better Childcare Policies
 - Work with CEC & CCC for better allocations and plans for postdoc parents
 - Advocate for improved family health insurance plans + housing
 - Better support for international postdocs & families

We'd also love to get to know the new parents so **please reach out** to the co-chairs!



Tridip Das, CCE
tridip@caltech.edu



Ariane Mora, CCE
amora@caltech.edu



What's Next!

CPA and BBE present
*Spring social &
trivia night*

Please join us for a fun trivia night. Thai food and drinks will be provided!

**19th April, Friday
6 pm -10 pm
Dabney hall**

Caltech Postdocs Launch
Every other Friday 12 pm Caltech Hall

Sponsored by
Caltech Postdoc Association,
Caltech divisions and Caltech Library
Contact:
ppt@caltech.edu, tridip@caltech.edu

- Cross-disciplinary speakers,
 - Candid QnA session,
- Free Lunch for attendees,
- Gift cards for speakers.

Next and final seminar of this season on April 26, 2024
Next season will be back sometime in July/August 2024

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Division Representatives

**Act as
Liaisons
between the
Division and
CPA.**

Identify areas and issues to work on with CPA

Help CPA organize:

Cool Ales

Writing sessions

Postdoc L(a)unch

EAS

—

HSS

Tessa Rusch
Zeynep Turan

PMA

Sridip Pal

GPS

Junjie Dong

CCE

Prabhat
Prakash

BBE

Emma Boxer
Pallavi Panda
Sayan Dutta



<https://cpa.caltech.edu>

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Caltech Postdoctoral Association



**Get Involved in the capacity that works
for you!**

Attend our events
Join our advocacy efforts
Share your brilliant ideas
Connect with Us

Caltech



Communication

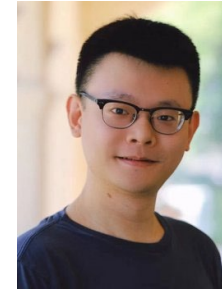
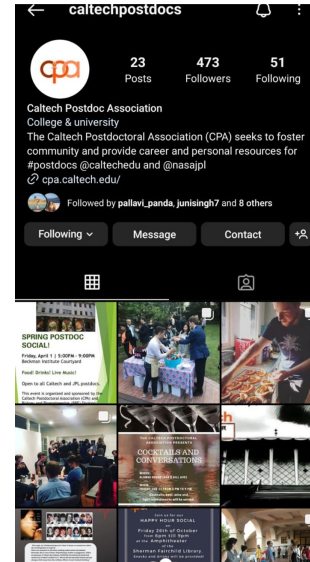
Responsibilities:

Disseminating information, managing communication platforms, event announcements, external requests, etc.

- Get connected! All our channels:
 - a. Mailing list: cpa-announcement@caltech.edu; postdoc-announcement@caltech.edu.
 - b. Slack
 - c. Instagram (follow us @ **caltechpostdocs**)
 - d. Facebook (**Caltech Postdoc Association**)

More information:

<https://cpa.caltech.edu/about-the-cpa>



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<https://cpa.caltech.edu>

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Email

Nivedita Mahesh (Chair)

nmahesh@caltech.edu

Contact

**Any CPA member or
Division Representatives**

Thank you!

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