

# Caltech Postdoc Association

2024 - 2025 New Postdoc Orientation, April 7, 2025



## Our Mission for Our Community

The Caltech Postdoctoral Association (CPA) seeks to foster a **sense of community**, provide resources for **career and personal development**, and provide a framework for **representation** on campus and in the **local community** for postdoctoral scholars from all departments of the Institute.

We are here for you to make your postdoc life better!

Also serve: JPL and Carnegie affiliates



# Who are we?

CPA Board Members 2024-2025

#### Chair



Dennis Ko, CCE



Catherine Babecki, PMA

Comms



Martijn Oei, PMA



Riccardo Caniato, PMA

**Treasurer** 



Matthew Gherman, PMA



Utkarsh Giri, PMA

**Secretary** 



Arpit Gupta, CCE



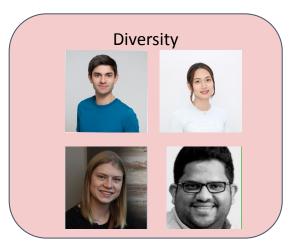
# Who are we?

CPA Committees 2024-2025













**Caltech** 



# **Division Representatives**

BBE

Ninadini Sharma





Alexander Viloria
Winnett

**PMA** 



Wynn Jacobson-Galan

**PMA** 



Pablo Sala de Torres-Solanot

**HSS** 



**GPS** 



**EAS** 





## How to connect with us







@caltechpostdocs



caltechpostdocs.slack.com



# Career

- ☐ Jan: Resume workshop
- ☐ March: LinkedIn Workshop with Free Headshots
- April: Alumni Panel and more Headshots
- May: Grant writing workshop
- Summer: Faculty Search Bootcamp



Resume Workshop



McKinley Informational Event



**Yici Zhong** 



**Junwen Xiong** 





# **Outreach**

Vision: Connect postdocs with our larger community!

Revived pre-pandemic programs

- ☐ STEM for Families monthly interactive demos for Caltech families
  - ☐ February Food chemistry
  - ☐ March Turbulence
  - ☐ April Infrared camera
- ☐ Explore Caltech campus-wide outreach event for Pasadena community
  - Explore Caltech 2024 had ~800 attendees, 15 interactive booths, 6 TED-style talks, 8 ask-a-scientist panelists, and tours of the PST

**ART** installations



**STEM for Families** 



**Explore Caltech** 



Matthew Gherman, PMA mgherman@caltech.edu

**Caltech** 



Here to bring us all together:)
We do an event every month, based on YOUR responses to our survey

#### Upcoming events:

- Happy Hour Meet and Greet (today at 5pm)
- Comedy Night 4/18 @ 6pm



**Hiking Trip** 







Arpit Gupta, CCE arpit@caltech.edu



Martijn Oei, PMA oei@caltech.edu

Trivia Night! Diwali Celebrations Caltech



# **Diversity**

- ☐ Bystander Intervention Training on 4/23
- Cultural food events: Potluck!
- ☐ Drag Bingo
- DEI-themed movie nights
- LA Pride Parade float in

Any other ideas from the postdoc community

are welcome!



Manu Tom, JPL dahlek@caltech.edu



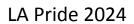
Riccardo Caniato, PMA rcaniato@caltech.edu



Seung Yeon Ryoo, PMA sryoo@caltech.edu



Emma Dahl, GPS dahlek@caltech.edu







# **Advocacy**

The **CPA advocacy** committee is here for you, and we are here to ensure your academic experience at Caltech is fulfilling.

- CPA advocacy listening helpdesk: a space for sharing concerns, issues, specific requests regarding (but not limited to) housing, healthcare, safe work environment, and anything else that may have come up at Caltech. The helpdesk is open Friday at 10 -11 am in Caltech hall 907.
- Collaborations with the **Postdoctoral Scholars Office** and the **Institutional Research Office**.
- **Minimum salary**: currently \$68,000/year, increasing to \$72,723/year in Fall 2025. If at any point you are being paid less than that, reach out to us or the union.

Questions or concerns? Reach out to the advocacy co-chairs!



Catherine Babecki, PMA & EAS cbabecki@caltech.edu



Utkarsh Giri, PMA ugiri@caltech.edu





#### What's Next!

#### **Faculty Lunch Series**

Informal setting to meet faculty across campus and have lunch

Frederick Eberhardt on April 14th Magdalena Zernicka-Goetz May 20th

Be on the lookout for an email to sign up

Space is very limited!





#### What's Next!

# April 2025 CPA Happy Hour

Monday, April 7<sup>th</sup> @ 5pm Schlinger Courtyard

Why should I go?

Berekados

Snacks

Absolutely riveting conversations with colleagues



#### What's Next!



#### **Free Bystander Intervention Training!**

April 23rd, 12:45-1:45 PM Chen 100 and Online

Presented by the Caltech Postdoctoral Association

#### Join us for an interactive training session and learn to:

> Fight the Bystander Effect

> Safely and effectively intervene in instances of harassment, bullying, or other negative behavior in academic spaces

> Coffee and snacks will be provided! **Everyone is welcome!**

Register here



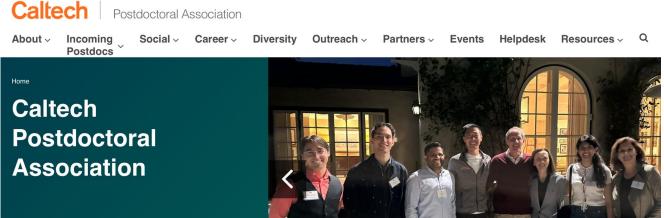
Questions? Contact Emma Dahl (dahlek@caltech.edu)

The training will be led by Right To Be, a social justice RIGHT organization whose evidence-based training equips learners with a memorable and accessible toolkit on what to do in the face of negative behavior. For more information about this organization visit RightToBe.org

**Caltech** 



#### https://cpa.caltech.edu



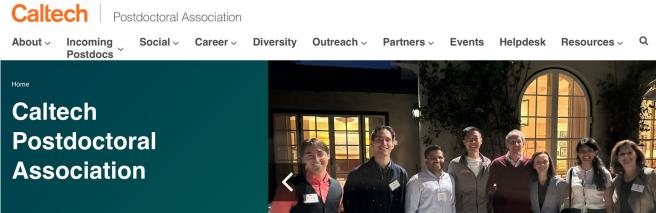
# Get Involved in the capacity that works for you!

Attend our events
Join our advocacy efforts
Share your brilliant ideas
Connect with Us





#### https://cpa.caltech.edu



#### Sign-up/Join

Mailing list:postdocs Slack Instagram Facebook

#### **Email**

Dennis Ko (Chair) ko@caltech.edu

#### Contact

Any CPA member or Division Representatives

# Thank you!