

Caltech

equity+
title IX OFFICE

Postdoc Orientation

WHO WE ARE

Equity and Title IX Office

Title IX Coordinator: Lynzie De Veres

Assistant Deputy Title IX Coordinator: Lauren Lockwood

Assistant Deputy Title IX Coordinator: Mackenzie Stewart

Team Administrator: Paula Knop

"NEED TO KNOW"

Peace Over Violence

Campus Confidential Advocate: Shirley Paz

CONFIDENTIAL

Issues Addressed by the Equity and Title IX Office

Sexual Harassment

(quid pro quo, hostile environment)

Sexual Violence/Misconduct

(sexual assault, non-consensual sexual touching, relationship violence, domestic violence, dating violence, stalking)

Discrimination and Harassment on the basis of protected characteristics

Protected Characteristics

Race, national
origin, nationality,
ethnicity, ancestry

Color

Medical Condition

Disability

Age (if over 40)

Religion

Sex/gender/gender
identity/gender
expression (includes
pregnancy, etc)

Sexual orientation

Being a domestic
violence victim

Military or veteran
status

Having Children or
Not.

HOW DO WE HELP

- Information/Intake
- Assessment
- Supportive Measures
- Documentation
- Options counseling
 - Informal resolutions (mediations w/wo disciplinary measures, administrative resolution, remedy-based resolution)
 - Formal resolutions (investigations)
 - Independent action by Caltech (no participation required)
- Facilitate access to support resources
- Educate and Train Campus Community

HOW TO MAKE A REPORT



EMAIL US INDIVIDUALLY OR AT
EQUITY@CALTECH.EDU



DROP BY THE CENTER FOR
STUDENT SERVICES IN SUITE
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FILL OUT THE ONLINE REPORT
FORM ON OUR WEBSITE
EQUITY.CALTECH.EDU