

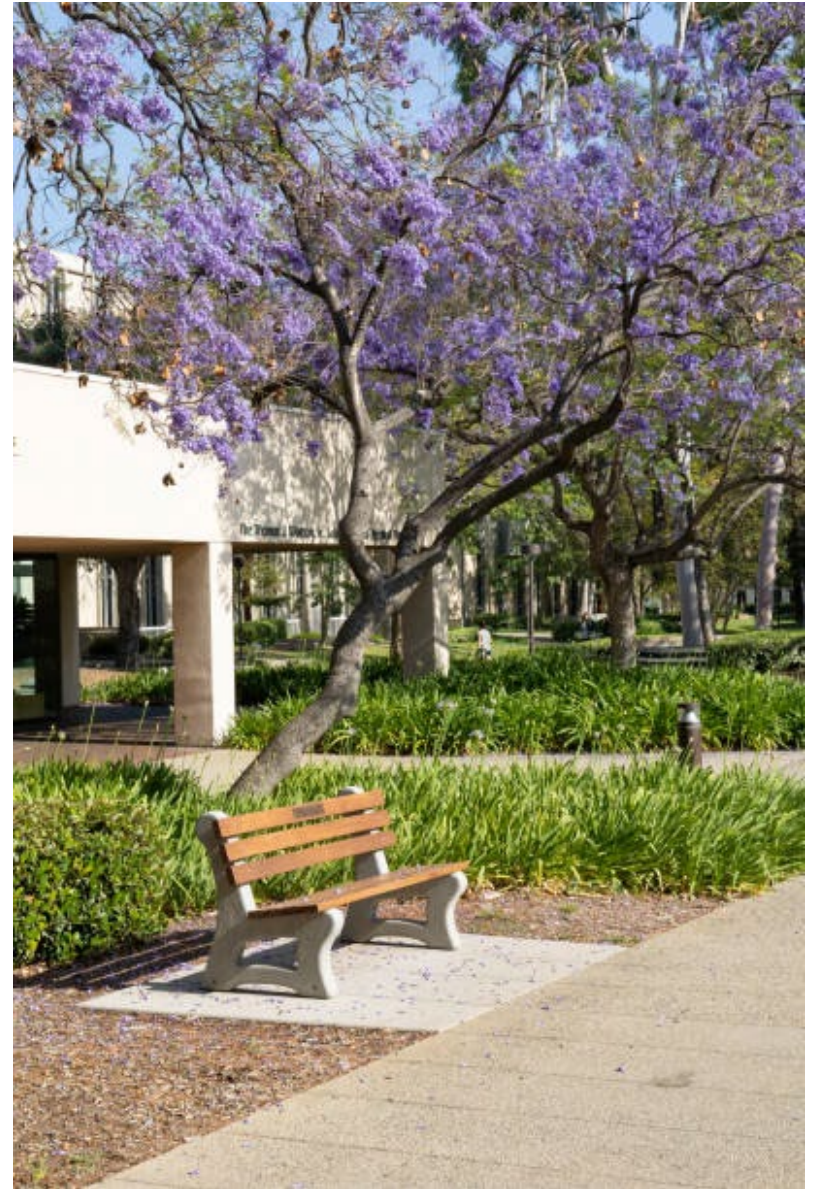
# Research Integrity

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*Why?*

# Research Integrity

“Caltech researchers are expected to adhere to the highest professional standards in the conduct of research.”

*What are the standards?*

# What is Research Integrity?

## Research Integrity Requires:

- the **use of honest and verifiable methods** in proposing, performing, and evaluating research, without bias
- Conducting and reporting research results with particular attention to **adherence to rules, regulations, guidelines, and policies**
- **following commonly accepted professional codes or norms;**  
and
- **treating colleagues fairly and with respect.**

# Use Honest and Verifiable Methods: Responsible Conduct of Research

- Using/Practicing the Scientific Method as it Applies to Your Field of Research: Rigor
- Transparency in Reporting & Integrity in Reviewing Research
- Generating Sound and Reproducible Data
- Avoiding Research Misconduct
- Avoiding Conflicts of Interest and Conflicts of Commitment
- Protecting the Research Enterprise- Research Security
- Education:
  - Responsible Conduct of Research (RCR)
  - In person, BI252

# Adherence to Rules, Regulations, and Policies: Compliance

- Animal Research
- Biosafety/Dual Use/Pathogens of Pandemic Potential/Recombinant DNA Research
- Reporting Conflicts of Interest and Commitment
- Cost Sharing
- Data Management/Sharing
- Effort Allocation
- Export Control/Foreign Engagement
- Human Subjects Research
- Intellectual Property (Patents, Copyrights)
- Privacy
- Publication/Authorship
- Radiation Use
- Research Misconduct
- **Research Security**
- Responsible Conduct of Research
- Salary Caps
- Stem Cell Research
- Sub-Award Monitoring
- Use of Controlled Substances and Chemical Precursors



At last he had found the Regulatory Guidelines.

**Caltech**

# Research Security (New!)



The screenshot shows the NSF SECURE Center website. At the top left is the NSF logo and the text "NSF SECURE Center". To the right is a navigation menu with links: "About Us", "People", "Approach", "Resources", "SECURE SVE", "News", and "Training". The main content area is split into two columns. The left column has a dark blue background with the heading "Welcome to the SECURE Center" and a sub-heading "Safeguarding the Entire Community in the U.S. Research Ecosystem." Below this is a paragraph of text and a "Learn More" button. The right column features a photograph of a server room aisle with blue lighting and a "Learn More About SVE" button at the bottom.

- Who is Responsible?
- What are the Requirements?
  - Transparency (Disclosure! Commitments, Financial Interests, Research Funding)
  - No participation in a Malign Foreign Government Talent Program
  - Training
  - Reporting Foreign Travel
  - Export Compliance
  - Cybersecurity Requirements (Concerns regarding Controlled Unclassified Information)
  - CERTIFICATION!

# Following Commonly Accepted Professional Codes or Norms

## SHARED VALUES IN SCIENTIFIC RESEARCH

### HONESTY

convey information truthfully and honoring commitments

### ACCURACY

report findings precisely and take care to avoid errors

### EFFICIENCY

use resources wisely and avoid waste

### OBJECTIVITY

let the facts speak for themselves and avoid improper bias

\*STENECK, N. H. 2007. *ORI - Introduction to the Responsible Conduct of Research*  
Washington D.C., U.S. Government Printing Office, p.3

- Ethical Codes: Caltech Honor Code; Caltech Code of Conduct
- Professional Codes: Generally, subject matter specific, but there are some overarching similarities:
  - Common Values
  - Data Management/Sharing
  - Documentation
  - Publication/Responsible Authorship

# Treating Colleagues with Fairness and Respect

- Responsible Authorship
- Fostering a Collegial Lab/Group Environment
- Mentoring and Being Mentored



<http://www.thecomicstrips.com/subject/The-Collaboration-Comic-Strips.php>



# What if I Have Questions or Need Help with Research Integrity, Research Security or Compliance Issues?

- Office of Research Compliance
- Office of Research Security
- Office of Technology Transfer and Corporate Partnerships
- Office of Sponsored Research
- Research Compliance Committees (IRB, IACUC, IBC, Radiation, HESC)
- Environmental Health and Safety
- Postdoc Office



**Thanks!**

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# Use Honest and Verifiable Methods: Avoid Research Misconduct

## Research Misconduct:

42 CFR Part 93 §93.103: Research misconduct means fabrication, falsification, or plagiarism in proposing, performing, or reviewing research, or in reporting research results.

- a) **Fabrication** is making up data or results and recording or reporting them.
- b) **Falsification** is manipulating research materials, equipment, or processes, or changing or omitting data or results such that the research is not accurately represented in the research record.
- c) **Plagiarism** is the appropriation of another person's ideas, processes, results, or words without giving appropriate credit.
  - \* Authorship (Planning, Disputes)
- d) *Research misconduct **does not** include honest error or differences of opinion.*



# Federal Administration Transition

Concerns about loss of federal funding/Concerns about loss of indirect cost coverage...

Our current approach is to:

1. not panic,
2. identify research efforts that need some stability that we can provide with our small pool of discretionary funds, and
3. start seeking additional funds to provide a better buffer

# Use Honest and Verifiable Methods: Avoid Conflicts of Interest (and/or Commitment)

- Caltech has a Conflict of Interest Policy, Specific Policy for Federally-Funded Research, and PD Handbook
- What sorts of things could constitute conflict?
  - Paid and Non-Paid Activities
  - Consulting
  - Entrepreneurial Activity
  - Equity Holdings
- Priority Commitment to Caltech/Research
- Problem: Outside interests can result in bias in research or otherwise significantly affect the design, conduct, or reporting of research; compromise IP, lead to other unethical research behaviors
- TRANSPARENCY/DISCLOSURE
  - Foreign Government Talent Programs



Acclaimed Harvard Scientist Is Arrested, Accused Of Lying About Ties To China

January 28, 2020 - 2:31 PM ET

BILL CHAPPELL

“千人计划” 高层次外国专家工作合同书  
EMPLOYMENT CONTRACT of  
“ONE THOUSAND TALENT” HIGH LEVEL FOREIGN EXPERT

聘任方：武汉理工大学（简称甲方）  
受聘方：“千人计划”高层次外国专家、美国哈佛大学教授  
Charles M. Lieber 博士（简称乙方）

Employer ( Party A ) : Wuhan University of Technology  
Employee ( Party B ) : “ One Thousand Talent ” high level foreign expert, professor  
Charles M Lieber from Harvard University, USA.

为保证“千人计划”高层次外国专家项目的顺利实施，保障甲乙双方合法权益，根据中华人民共和国的有关文件精神 and 政策规定，经双方平等协商，订立本合同。

An FBI affidavit that lays out the case against Charles Lieber includes what federal prosecutors say is a contract between the Harvard researcher and a university in China.  
U.S. Attorney's Office/Screenshot by NPR

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# Publication and Authorship

## Responsible Authorship

Who determines authorship?

- The PI is responsible for determining authorship in the lab.
- The co-authors of a paper should be all those persons who have made *significant scientific contributions* to the work reported and who share responsibility and accountability for the results.
- NIH has a reference table that provides various scenarios:  
[https://oir.nih.gov/sites/default/files/uploads/sourcebook/documents/ethical\\_conduct/guidelines-authorship\\_contributions.pdf](https://oir.nih.gov/sites/default/files/uploads/sourcebook/documents/ethical_conduct/guidelines-authorship_contributions.pdf)

Caltech Guidance and Authorship Dispute Process:  
[https://researchcompliance.caltech.edu/documents/17607/authorship\\_dispute\\_process\\_final.pdf](https://researchcompliance.caltech.edu/documents/17607/authorship_dispute_process_final.pdf)



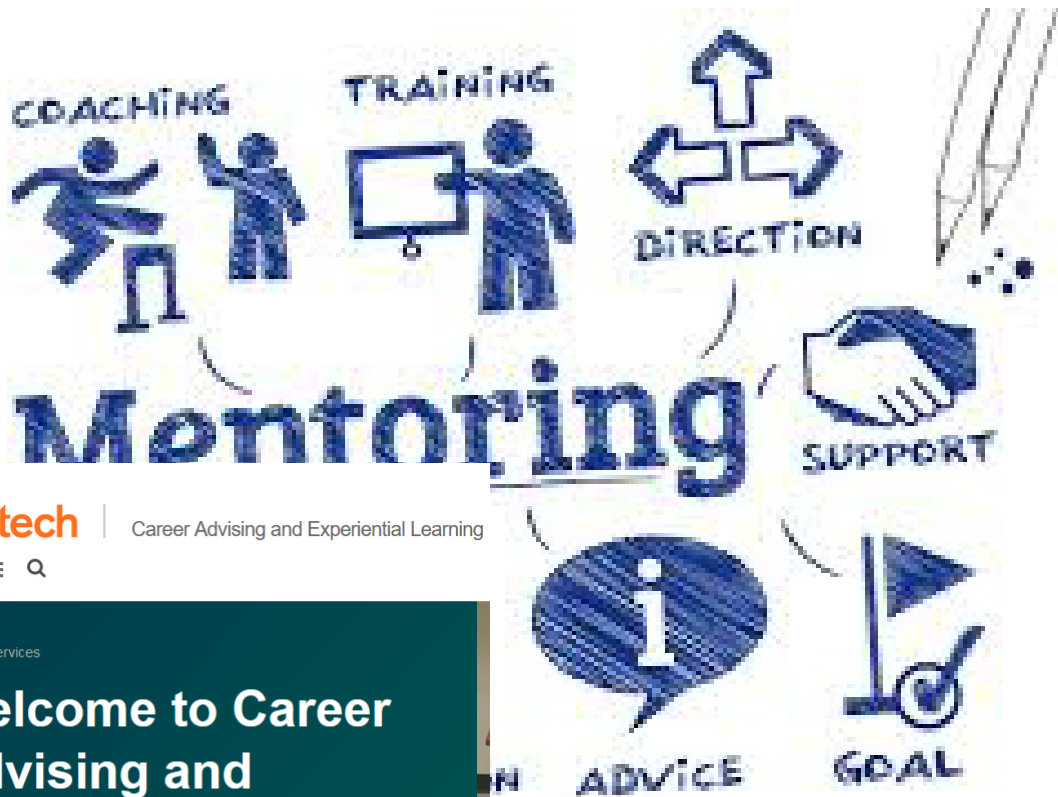
# Treating Colleagues Fairly and with Respect

The climate and culture in the laboratory should provide an environment that is productive and collaborative.



<http://www.thecomicstrips.com/subject/The-Collaboration-Comic-Strips.php>

# Mentoring and Being Mentored



Caltech

Career Advising and Experiential Learning

Menu

Career Services

## Welcome to Career Advising and Experiential Learning!

## Launching Research Pt. 1: Laboratory Readiness

The purpose of this course, Launching Research, Part 1: Laboratory Readiness, is to inspire students to confidently explore research and acquire them with skills that they will use throughout the course of their education and career. The purpose is also to introduce the concept that research can provide new and exciting opportunities. This course will help mentees or students get acclimated and introduced to the research laboratory and laboratory setting.

This course is divided into three modules. The first module introduces the user to research, provides guidelines for mentor and mentee responsibilities, and discusses the development of a professional image. The second module addresses research compliance including the protection of human subjects, the welfare of laboratory animals, and guidance for developing standard operating procedures. The third module covers research ethics including conflicts of interest, article perspectives, research articles, and provides instruction for creating and maintaining a laboratory notebook.

Each module will take approximately 45 minutes to complete, and users are able to pause between lessons within the modules. A certificate is awarded upon completion of the course.

[Enroll in the Launching Research Pt. 1 Course](#)

## Launching Research Pt. 2: Tools For Investigation and Organization

The purpose of this course, Launching Research, Part 2: Tools for Organization and Investigation, is to inspire students to confidently explore research and acquire them with skills that they will use throughout the course of their education and career. The purpose is also to introduce the concept that research can provide new and exciting opportunities.

This course is divided into three modules. The first module introduces the user to data gathering, scientific and engineering methods, and data management and practices. The second module addresses the SWOT analysis, collaboration, research misconduct, and citation /reference management. The third module covers authorship and publication, theses and dissertations, scientific meetings, and intellectual property (patents and other IP).

Each module will take approximately 45 minutes to complete, and users are able to pause between lessons within the modules. A certificate is awarded upon completion of the course.

[Enroll in the Launching Research Pt. 2 Course](#)

## Mentor Training



For all career stages. Mentors of research trainees learn to

- Align expectations
- Address equity and inclusion
- Articulate a mentoring philosophy and plan
- Assess understanding
- Cultivate ethical behavior
- Enhance work-life integration
- Foster independence
- Maintain effective communication
- Promote mentee research self-efficacy
- Promote professional development

### Mentoring content from Nature Journals

<b>Career Column</b> 16 Mar 2023 <a href="#">Nature</a>	<b><a href="#">Mentor mentors, and how to survive them</a></b> Bad mentors can go absent, sap your energy or embolden you in their paranoia. Here are five tips for tackling a toxic relationship. Jennifer S. Davis & Ruth Gottan	
<b>Career Q&amp;A</b> 10 Mar 2023 <a href="#">Nature</a>	<b><a href="#">TikTok's dancing chemist catalyses joy in students</a></b> Chemist Aneel Issacs produces fun-loving social media videos to bond with his Gen Z students and build an inclusive community. Spoorthy Raman	
<b>Career Q&amp;A</b> 13 Jan 2023 <a href="#">Nature</a>	<b><a href="#">How coaching could help tackle toxic research cultures</a></b> Simon Kay wants to use his newly acquired skills as a life and leadership coach to improve how science is led and managed. Linda Northing	
<b>Career Feature</b> 3 Jan 2023 <a href="#">Nature</a>	<b><a href="#">Classroom assistance: the scientists turning the tools of their trade to education</a></b> A small but growing number of scientific faculty positions are focusing on the science of teaching. Aimee Daner	
<b>Career Guide</b> 7 Sep 2022 <a href="#">Nature</a>	<b><a href="#">Hiring and being hired: faculty members share their stories</a></b> Competition for the best talent is stiff. Here are ways for recruiters and jobseekers to stand out from the crowd.	